

CURRICULUM VITAE

DIMITRIOS CONSTANTINOS GONTIKAS

PERSONAL INFORMATION

Date of Birth: July 13,1960

Place of Birth: Athens, Greece

Citizenship: Hellenic

EMPLOYMENT HISTORY

February 2025: Managing Director of Percapita S.A., a company active in acquisition and Sales of TV Rights and Production of Sports events; company currently holding rights of 13 out of 14 teams of Superleague Greece (football); also the rights for TV and sponsorship of Superleague 2 (football) for three years (2026-29). Licensed rights of Superleague to Pay Tv operators Nova and Cosmote Tv.

March 2022 -: Managing Director of Filmit S.A., a subsidiary of ODDB group in Greece; the company handles event management for large Group clients, handles sport sponsorships (negotiation + execution) and provides Tv programming to Greek Tv stations.

January 2018 – March 2020: Vice President and CEO of Energean S.A (Energean in Greece), subsidiary of Energean PLC; assumed responsibility for all Greek operations (Prinos, Ioannina, Aitolokarnania, Katakolon), government relations (central and local), retained previous duties, represented the company in partnership with Repsol, managed on behalf of company process of UGS project in consortium with Terna S.A. and Storengy S.A. and oversaw merger of Kavala Oil S.A. with Energean S.A. Specific emphasis on Stakeholder Relations for all Concessions of Energean in Greece.

April 2013 – January 2018: Vice President and CEO of Kavala Oil S.A., sole producer of Oil in Greece and subsidiary of Energean S.A.; duties included government relations (local mostly), labor negotiations with Union of employees, cost management programs, management of installations maintenance programs, overseeing of production and drilling activities, representation of the company in relevant fora. Handled all relations with local communities and interested parties (Stakeholders), including municipal authorities, hotel Associations and Environmental organizations.

September 2012 – January 2013: Member of the Board of Directors, member of Executive Committee, Special Advisor to the President of Panathinaikos FC.

January 2011- September 2012: President and CEO of Panathinaikos FC.

June 2010 – January 2011: Executive Vice President for PANATHINAIKOS FC. Duties include representation of the Club in local fora, negotiation of player's contracts, negotiations and overseeing of execution of Club's sponsorships and management of daily operations of the Club.

November 2007 – April 2010: Director General of Television of ERT S.A. (Greek National Radiotelevision). In charge of programming, planning, operation, sports for both National ERT channels, NET and ET1. Management of business unit with 750 employees and annual budget of 80 mio Euro. Involved and handled programming, selection of local production and commercial negotiations; Involved and handled all acquisitions of major sporting events (UCL, local football contracts, local basketball contracts, international football friendly matches and negotiations for future UEFA, FIBA world Events, European Volleyball and Basketball rights), as well as major athletics deals (IAAF 2010-2013).

November 2004 - November 2007: Director of Development of Supersport Channels for the digital Pay TV platform NOVA. Primary responsibilities include negotiations and acquisition of television rights of all television products of SuperSport channels. Handled negotiations with Greek Superleague and Clubs, Euroleague, NBA.

October 2002 - November 2004: Sports Consultant (in house) to Pay Tv Platform 's NOVA Supersport Channels. Handled all contract negotiations for acquisition of television rights of all football and basketball A division teams in Greece. Exceptional knowledge of these industries as well as of the Sponsorship Market.

September 2000 – September 2002: Director General of MACEDONIA TV (Greek private National station). Organised the company as per modern operational standards and turned it into a viable enterprise. Complete knowledge of all areas of television activities; managed 215 employees.

April 1997 – September 2000: Director of Satellite Programs of ANTENNA TV. Administrative position, in charge of the Sports Department of the station. Organized operations of Satellite channels, and had responsibility for growth of subscribers , as well as responsibility for all sports acquisitions. Managed 20 employees.

October 1995 – March 1997: Director General of SPO S.A. , a subsidiary company of BBDO Group S.A. and Mondial Promotions S.A., leader agency in the Greek Sports Marketing industry. Handled transactions, television rights and major athletic sponsorships locally, such as the deal of June 1996 between Greek Basketball League (ESAKE) and ANTENNA TV.

October 1993 – October 1995: Legal Counsel and Responsible of Television Rights of Mondial Promotion S.A.

October 1991 – October 1994: Director General of the Organizational Committee for the Organization of 1994 World Volleyball Championship in Athens. Implementation of all decisions of the Organizing Committee, as well as monitoring and follow-up of all operations of OC to the end of the Championship.

September 1989 - October 1993: Attorney at Law, member of the Athens Bar.

EDUCATION

1986: MASTER AT LAWS, DUKE UNIVERSITY, NORTH CAROLINA, U.S.A. Specialisation in Contracts and International Business Transactions.

1985: UNIVERSITY of ATHENS LAW SCHOOL: Graduate of Law School.

1979: Graduate of Hellenic American Education Foundation/Athens College (High School).

LANGUAGES SPOKEN : Greek, English, (Fluent – Proficiency), French (Cours Superieur II) Excellent.

PC LITERACY: Knowledge of Operational System MS Windows, MSOffice (Word, Excel, PowerPoint), User of Internet and e-mail .

SEMINARS: 1992 Marketing of European Volleyball Federation (Vienna) - 1992: Member of JURIDICAL COMMISSION of European Volleyball Federationl (CEV) 1992-1994.

ADDITIONAL INFORMATION

June 2022 -: Elected as member of the Board of Panathinaikos Athletic Club, Chair of Finance Committee, retains responsibility of overseeing volleyball operations (Men's); president of Finance Committee.

July 2020 –June 2024 and April 2025 -today: Vice President of Panathinaikos Volleyball Team.

November 1999 – November 2007: Vice-president Of “PANELLINIOS SPORTS CLUB”. Under this attribute in charge for the Television Production and co-responsible of Sponsorings for the organisation of major Track and Field Event ATHENS SUPER GRAND PRIX “[TSIKLITIREIA]” 1998, 1999, 2000, 20001, 2002, 2003 and 2004..

November 1977 – September 1989: Member of the Greek National Volleyball Team: (301 Caps)

Awards : Third Champion Europe 1987.

Winner of Spring Cup 1980, 1981, 1982.

Participated in four European Championships (final round): 1979,1983,1987,1989.

Participated in one World Championships (Final Round): 1986.

INTERESTS

Scuba diving, Ski Nautique, Basket Ball, Mountain Skiing, Cinema.